

October 2003, V.39, 9

# ENGARDE

174th Fighter Wing

New York Air National Guard, Syracuse



*Family  
Appreciation  
Day*



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174<sup>th</sup> FW Commander

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Vice Commander

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The EnGarde is a funded Air Force newspaper and is an authorized publication for members of the US military services. Contents of the EnGarde are not necessarily the official views of, or endorsed by, the US Government, the Department of Defense, the Department of the Air Force, or the Air National Guard. The editorial content is edited, prepared and provided by the Public Affairs Office of the 174th Fighter Wing

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## 174th Fighter Wing Vision and Mission Statements



### Vision Statement

**Our Vision is a world class fighter wing comprised of diverse individuals empowered to meet all challenges, and win. We accept nothing less.**

### Mission Statement

**Provide combat ready personnel, aircraft, and equipment prepared for world wide deployment. To deter or attack and destroy enemy surface and airborne forces in support of joint operations; and to support civil authorities at the direction of the governor.**

# COMMANDER'S COMMENTS



The effort put forth by everyone in preparation for the AEF has been absolutely outstanding! In true 174<sup>th</sup> Fighter Wing form, we have demonstrated once again, tireless Service Before Self in preparing for critical mission tasking. Take pride in our accomplishments over the past year (here's just a few): Active ONE Tasking - F16C Aircraft Conversion - Superior UCI - F16C Avionics Upgrade - Maple Flag - Combat Hammer. Each one of these major accomplishments was an essential part of preparing for the AEF tasking we will execute shortly; they were very effective.

All of our family members and friends have been an integral part of our training too, the great Family Day last UTA was a small expression of the unit's gratitude toward them when compared to their contributions. Please convey a sincere "Thank-you" to family and friends in their selfless support for all of us during the many late nights, long weeks and weekends through birthdays, anniversaries, holidays etc. Make sure they understand the magnitude of their efforts toward enabling our readiness and thus ensuring exceptional preparation for an extremely important deployment.

As roughly 350 of us deploy (some already there), remember that all of us are fighting in the Global War on Terrorism. The enemy,

with its malicious methods, assaults humanity by targeting the basics of human dignity. It is a war against a vicious few that desire to deny the thing we treasure most as Americans - **Freedom**. Our mission is clear - we are providing personnel, aircraft and equipment to engage in joint combat operations (wherever needed) in the defense of the United States and its interests.

Just as we have done in the past, we will demonstrate our expeditionary skills and show that we can integrate into the deployed forces in a seamless manner. As always, we need to be flexible in our approach to the mission. The daily news depicts a very dynamic (24 hour) environment with troops on the ground counting on each and every one of us.

The specific objectives for those deploying are to complete the mission safely, efficiently and therefore effectively from start to finish. That means we return to Syracuse with all the people, jets and tools in better shape than when we left. We are well trained, confident in our ability to employ, experienced and ready. Be proud 174<sup>th</sup> Fighter Wing, there are Americans in trouble and we are going to help!



Lt. Col. Tom Owens  
Operations Group Commander



## Airman and NCO Performance Feedback System. (PFS)

By Chief Master Sgt. Ted Mosley, 174th FW, Command Chief



Command Chief  
Master Sgt. Mosley

On 21 July of this year, the Air National Guard implemented a mandatory performance feedback system for all enlisted personnel. ANGI 36-2627 is something you and your immediate supervisor will have to become familiar with. Some supervisors are already implementing a performance feedback system but with a different format. The purpose of this ANGI is to standardize and track the requirements so that everyone is implementing the program consistently. Here are some excerpts from the instruction.

1. Feedback is a form of communication that should explain duty performance requirements and responsibilities, establish expectations, and tell the one rated if they are performing as expected. Feedback is essential in the growth of our subordinates, no matter what the rank. Formal feedback should not take the place of informal daily conversation on how an individual is performing. Rather formal feedback should compliment informal daily conversation and answer the following questions:

- *How are we doing? (Performance)*
- *Where you need to be? (Expectations)*
- *How we are going to get there? (Career development plan)*

2. ANG personnel will use a standard AF 931 Worksheet (AB thru TSgt.), and AF 932 worksheet (MSgt. thru CMSgt.), as the documentation media. Locally developed programs that meet the requirements and intent of this program are authorized. Formal feedback will be completed on an annual basis as a minimum.

This program will work hand in hand with any mentoring program we are currently using whether formal or informal, and should also be documented on the above forms. Once you think about why this ANGI was written, the reason should be obvious. It is to ensure that every individual completely understands why they are here, what they need to do to develop themselves to their fullest potential, and how their performance affects the mission. The 174<sup>th</sup> FW First Sgts are responsible for monitoring the compliance of this program and will most likely be an Inspector General (IG) Special Interest Item (SII) the next UCI.



# Chaplain's Corner

By Chaplain (Major.) Douglas Decker , 174th FW



With the arrival of the month of October we see that it the time of the harvest. We see the farmers bringing in the harvest. We see the fruit trees bearing their fruit. We see the birds of the air beginning to move in flight. It is harvest. Nature finds itself in the most color of all its seasons. We see that the Lord is an artist in the Fall season of the year.

If you were to research the theme of harvest on the computer the entry: Harvest Time International Mission comes up. It is an organization that distributes supplies and food to charities around the world. This is a great theme for the harvest season. In our country we are so blessed we have to share with those who have less than we do.

In our spiritual lives we need to follow the rhythm of nature. We need to celebrate the harvest and to give thanks to God. Many faith groups give thanks during the harvest season. While I served at Kunsan AFB, Republic of Korea during the Fall festival the Buddhists would make a Basket of Offerings from the harvest. They would take it to the cemetery. They would place it at

the grave of their families. They would bring honor the ancestors with this simple gesture.

October is the artwork of God. Here in upstate New York we enjoy red, yellow, orange leaves. The colors are brilliant and go with all other trees of the area. Trips in the country are a must this time of the year. We are awed with such a display. We give thanks for such beauty.

Recently an 89 year old Catholic Sister was asked how her health was? She replied, I'm in very good health-except for my arthritis, my heart condition, and my blurred vision. The upbeat response raised the question: What designates happiness or gratitude? People who are happy are grateful people. People who are grateful are happy. The two concepts go hand in hand. Are you happy? Invite the Lord of the harvest into your life and family.

The time of harvest is here. May we share our bounty. May we thank the Lord for his guidance and grace. May this be our prayer: in the words of Psalm 8 " I will give thanks to you O Lord with all my heart."

## Airman of the Quarter Winners



Non-Commissioned Officer (NCO)  
**Technical Sgt. Kyle E. Laitenberger**

His attention to detail has dramatically reduced the number of safety discrepancies regarding the annual Combat Arms safety inspection report from several pages to one line item. His tireless efforts were on display as he conducted short notice weapons qualifications for wing personnel in support of Operation Iraqi Freedom. TSgt Laitenberger joined the 174<sup>th</sup> Fighter Wing in December 1991; he resides in Manlius, NY with his wife Kara and stepson Danny.

**Period: April 03 – June 03**



Outstanding Airman  
**Staff Sgt. Victor Oliver**

As a member of the Hydrazine response team he showed excellent leadership qualities during a recent real world hydrazine response. An aircraft lost power during launch, which triggered the Emergency Power Unit. SSG Oliver showed his vast knowledge of the procedures while also abiding by all safety requirements. SSG Oliver joined the unit in 1998. He graduated from North Syracuse High School



Senior Non-Commissioned Officer  
**Master Sgt. Shawn A. Johnson**

Accepted the challenge of military supervisor for the entire Procedures Flight and orderly room personnel due to the deployment of senior management. Selected above her peers as Unit Career Advisor, subsequently being lauded by the Retention Office Manager as the, "Best Unit Career Advisor" on base! MSgt Johnson, joined the unit in 1985, lives in North Syracuse with her two children Ashley Mae & Victoria Lane. She graduated from Columbia College in 2000 with a B.A. in Psychology.

# 86<sup>th</sup> Fighter Weapons Squadron, Combat Hammer Out Briefing for the 174<sup>th</sup> Fighter Wing

## Scheduled 22 sorties – Flew 22 sorties

100% Sortie Generation – Comments from Host-Unit =  
“Outstanding, extremely rare to see 100% rate at Air-to-Ground  
WSEP -- only used one spare to accomplish that rate.”

## Laser Guided Bombs (LGBs)

“Great Techniques to Minimize Circular-Error-Probable (CEP)  
and account for winds”  
“Outstanding Efforts to Impart High Energy to End-Game  
Weapon Maneuverability – most Units don’t even address the is-  
sue”, “Excellent job employing in tough IR conditions”  
67% Pilot-Mission Hit Rate



## Weapons Employment Maverick

“BEST Infra-Red (IR) / Electro-Optical (EO) Clutter Considera-  
tions seen to date”“Excellent job employing in tough IR condi-  
tions”100% Pilot-Mission Hit Rate

## Joint Direct Attack Munition (JDAM)

“Solid Employment Parameters – Generated Great Weapons  
Build-Load-Employment Confidence for 1st-time JDAM employ-  
ment.” 88% Overall Hit Rate

### Combat Hammer Firsts

First Ever AGM-65 H-Model Maverick Employed on F-16C  
First Ever GBU-31 (JDAM) Employed on F-16C

## Veterans Real Property Tax Exemption

*By Lt. Col. Joseph E. Lamendola, 174<sup>th</sup> FW, Staff Judge Advocate*

**N**ew York State Real Property Tax Law provides a tax exemption from real property taxes for military veterans.

The exemption provides for a reduction of 15% or 25% of a veteran’s real property taxes in any given tax year. To qualify for this exemption a veteran must meet the criteria set out in the statute. A veteran shall have served in a “period of war” to include the Spanish-American war; Mexican border period; World War I & II; Korean war; Vietnam war; or the Persian Gulf conflict.

The exemption can also be invoked if the military member provides a DD214 (Honorable Discharge Certificate) which establishes some form of active duty during one of the more recent periods of active duty as a result of the World Trade Center bombing or other military related ventures where a DD214 has been issued upon completion of military service.

If the veteran’s service was performed in a war zone, the exemption will not exceed 25% of the assessed value of the property. If the service was not performed in a war zone the exemption will not exceed 15% of the assessed value of the property. Also, if a veteran received a compensation rating from the Veterans Administration or from the United States Department of Defense because of a service connected disability the qualifying residential property shall be exempt from taxation to the extent of the product of the assessed value of

the property multiplied by 50% of the veteran’s disability rating.

The exemption from taxation is applicable to county, city, town and village taxation. The exemption is not applicable to school taxes. Counties, cities, towns, or villages may adopt local laws to reduce the maximum exemption. These same entities are also authorized to adopt local law to increase the local exemption.

The exemption is only applicable to real property owned by the veteran, which is used exclusively for residential purposes. The application for exemption must be made by the owner on a form prescribed by the state board and approved by the individual tax assessor’s office. The veteran must file the form in the assessor’s office on or before the appropriate taxable status date. The exemption shall continue in full force and effect for all appropriate tax years. The veteran is not required to re-file. Any applicant convicted of making any false statement in the application shall be subject to the penalties in the penal law.

For further questions please contact the Legal Office or your local tax assessor’s office.



**HANCOCK FIELD CELEBRATES FAMILY DAY**

*Members of Hancock Field and their family and friends joined together to celebrate Family Day on Sunday of the September UTA. The theme for this year's event was a "welcome home" to deployed personnel returning safely to Hancock Field and their families. It also gave us the opportunity to join together with our community partners who have been a strong source of support in the past year. On behalf of the Family Day committee thank you to all who made the day a great success.*







# Free Sporting Licenses Offered to New York Military

By Capt. Jeff Brown, 174th FW, Maintenance Group Executive Officer

As part of the recently enacted Patriot Plan, which was signed into law by Governor Pataki on 3 July, the State is offering free hunting/big game, fishing and trapping licenses to active military members who are New York State residents and who have completed the appropriate sportsmen education course. New York is one of the first states to offer a comprehensive package of benefits to its military members in recognition of their service to our state and country.

What free license types will be available to qualifying military personnel? Under the Patriot Plan, the following FREE license types will be available: Small/Big Game License, Trapping License, Fishing Season License. All other licenses/permits are available at regular prices.

### Who is eligible for Free Licenses?

New York State residents who are active service members of either the New York State Organized Militia, U.S. Reserve Forces, or certain members of the U.S. Armed Forces. "Active Service" shall mean full-time or part-time status in one of the branches listed below of the New York and U.S. military forces. All active 174th Fighter Wing traditional guardsmen, full-time technicians and full-time AGR personnel are eligible for free licenses.

Organized Militia (NYS residents only): New York Air National Guard, New York Army National Guard, New York Naval Militia, New York Guard, U.S. Reserve Forces (NYS residents only) U.S. Army Reserve, U.S. Naval Reserve, U.S. Marine

Corps Reserve, U.S. Air Force Reserve, U.S. Coast Guard Reserve, U.S. Armed Forces (Full-time Active Duty\*), U.S. Army, U.S. Navy, U.S. Marine Corps, U.S. Air Force, U.S. Coast Guard.

Must be a NYS resident stationed outside New York who will be in New York for no longer than 30 days for either leave or furlough. Eligibility example: John Doe is a resident of New York and is stationed at Camp Lejeune, NC, and will be in New York for 20 days on leave

### What forms of proof are required?

#### 1. Military ID Card:

U.S. Armed Forces Identification Card (Army, Navy, Marine Corps, Air Force, Coast Guard) (Card must indicate Guard, Reserve, or Active Duty), NY State (NY Naval Militia, NY Guard) (Card will not indicate Active or Inactive)

2. An affidavit (see website) to be completed by the service member seeking a license. In lieu of the affidavit, the service member may supply a letter statement from the service member or his/her commanding officer containing the same information.

AND (for full-time active duty U.S. Armed Forces service members only)

3. Authorized leave or furlough orders showing applicant stationed outside of NY and on leave or furlough for 30 days or less.

For details on how to obtain your free sporting license, visit the NYS Department of Environmental Conservation website at: [www.dec.state.ny.us/website/dfwmm/license/decalsproc.html](http://www.dec.state.ny.us/website/dfwmm/license/decalsproc.html).

## State Fair Military Exhibit

By Chief Master Sgt. David D. Heckman, 174<sup>th</sup> FW,  
Military Exhibit Manager

The September UTA has come and gone, so has the State Fair, but before I put the State Fair project in my back window I would like to share my appreciation for those who made this event possible. First of all, I would like to thank all of the volunteers who helped set-up, work and tear down the display over an 18 day period. These personnel did a fantastic job meeting our new objectives which was primarily a recruiting mission with an emphasis on military image and patriotism. Second, I would like to thank all of the Commanders and Supervisors who supported the State Fair Mission. The State Fair Team is only as good as the



leaders who support this mission. The team who moved the F-16 through the streets of Syracuse at 0-dark 30 and then brought it back to the base deserve credit for the many years of support moving this display aircraft around our State. The Security Team who worked the off-duty hours providing security support for the tent and displays deserves a lot of credit. Marsha Rowe and her team work independently in support of the State Fair Mission, without them this event would not happen.

For those who could not find our exhibit this year I apologize. We will work to add the military display location to the State Fair map so that everyone can find us next year. We are changing our approach to the way we manage the State Fair Project, which will better support our Wing's Mission, and as we change we will attempt to keep everyone informed.

# What Happens To Those Recruiting Leads

By Master Sgt. Dion Adamson, 174th FW, Recruiting Office Supervisor

The pyramid illustration shows the New York State Fair recruiting leads to date. The process for enlisting a person into the military can be very time-consuming based upon the prospects availability to process and other factors, which differ from one prospect to the next.

The bottom figure of 152 Raw Leads is the number of people who actually filled out a referral sheet requesting to speak with a recruiter. Once all the leads are gathered in the recruiting office a recruiter will then contact the prospect over the phone. Initial pre-screening is accomplished during this phone call. Questions are asked to determine whether or not the prospect meets the basic qualifications for military service.

On the right of the pyramid are elimination reasons, which we attempt to determine during the initial pre-screening phone call. An appointment to come out to the base and meet with a recruiter is not scheduled until this pre-screening has been accomplished and the prospect is deemed tentatively qualified. When the recruit comes to the office for an appointment we then request documentation to support things like education, citizenship, criminal records check, security clearance, etc.. We also set the prospect up for

the ASVAB test and medical exam. Anywhere during this process a prospect can be deemed disqualified.

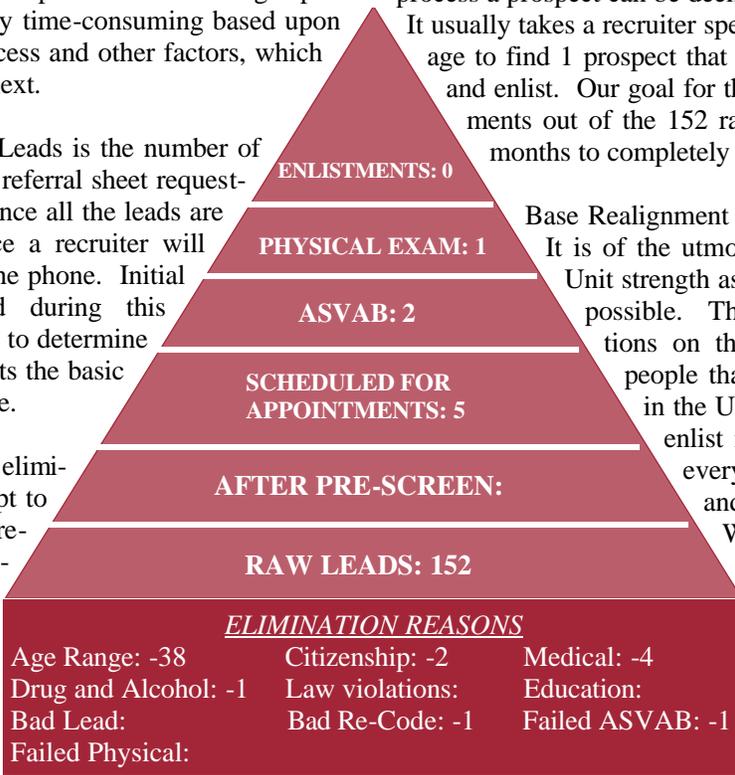
It usually takes a recruiter speaking to over 25 people on average to find 1 prospect that can make it through the process and enlist. Our goal for the State Fair this year is 5 enlistments out of the 152 raw leads. It will take at least 6 months to completely exhaust all 152 raw leads.

Base Realignment and Closer (BRAC) is upon us.

It is of the utmost importance that we keep our Unit strength as close to 100 percent manned as possible. This means that if we have positions on the manning document for 1200 people that we have at least 1200 people in the Unit. To accomplish this we must enlist more people than we are losing every month. This task is a great one and recruiting can't do it alone.

We are asking once again for the support of everyone in the New York Air National Guard. If everyone referred at least one person for membership in the Air National Guard we not only could attain our 100% manning strength, but also possibly avoid this round of BRAC. Please use the back

cover of September's EnGarde to refer someone to the recruiting office. Your support is appreciated!



## NEW YORK STATE FAIR LEADS TO DATE

## Master Sgt. James P. Kadlecik Retires



During the September UTA Master Sgt Jim Kadlecik received his retirement certificates at a ceremony in the Operations Group. The ceremony was attended by his wife Nancy and daughters; Leah age 13 and Jenna age 15. Jims oldest daughter Deidre is away at college. Participating in the event were Col. Tony Basile, 174<sup>th</sup> FW Commander, Lt. Col. Tom Owens, 174<sup>th</sup> FW Operations Commander, Lt. Col. Ted Limpert, 138th Fighter Squadron Commander and Chief Master Sgt. Mark Atkinson, 174<sup>th</sup> FW Operations Superintendent. Jim has served in Operations since the winding down of Vietnam, through the Cold War years, and into the conflicts of South West Asia. Jim was acti-

vated and served in Desert Shield and Desert Storm. Over thirty years of service to the 174<sup>th</sup> Fighter Wing, United States Air Force and the citizens of this country. Jim has been through numerous Aircraft conversions including A-37's, A-10's and F-16's. Jim supervised the Wing Command Post and also worked as a full time Operation's technician. MSgt Kadlecik will be greatly missed by the 174<sup>th</sup> Fighter Wing. His professionalism and dedication to duty have been the standard for the Operations Group NCO's to emulate. We all wish Jim a great retirement and know that he will be successful in any endeavors that he attempts, including golf.

# BASE ANNOUNCEMENTS

## Results from the All Services Club Annual Volleyball Tournament.

174th FW Security Forces-3 (Winner)  
108th Infantry Home Star Runners-2

Both teams looked very strong from the beginning, but the Security Forces prevailed in the end. The All Services Club would like to thank both teams for participating.

**Pay Date for October Drill  
is 15 Oct 2003**

**The next UTA  
is 1-2 Nov 2003**



## Surrender the old style ID cards....now!!!!

Any member of the 174<sup>th</sup> FW, 152<sup>nd</sup> AOG or 274<sup>th</sup> ASOS that still holds the old style green ID card please be advised you must surrender your Green ID Card to the Military Personnel Flight in return for the new White Common Access Card. MSF Customer Service is open Monday through Thursday from 0830 till 1600 and on UTA weekends from 0830 till 1530. Dependent ID cards can also be issued at Customer Service. White Common Access cards must be issued prior to any deployment.



General John P. Jumper, Chief of Staff of the Air Force, has directed the Air Force Manpower and Innovation Agency to conduct a climate assessment survey every two years. The purpose of the survey is to provide actionable feedback for leadership to use in improving their units. The survey "taps the pulse" of the Air Force by soliciting feedback from those that make it work, including all Air Force Members, Appropriated and Non-Appropriated Fund Civilians, and the Air National Guard. The 2003 Air Force Climate Survey is easily accessible, user-friendly and completely anonymous. The survey addresses topics, such as; core values, unit performance outcomes, teamwork, leadership, supervision, training and development, job enhancement, participation/involvement, and unit flexibility. Your responses will have a direct influence on leadership's creation of positive changes. "Speak Today, Shape Tomorrow" <http://afclimatesurvey.af.mil>

## Letters, Small Packages Get to Troops Quicker

The U.S. Postal Service and the Military Postal Service Agency process about 2 million pounds of mail a week for troops in Iraq and Afghanistan, and some items make it to the recipient faster than others. A letter or package spends "a couple of days" in the USPS system before it reaches either San Francisco or New York City. Then it travels another 16 to 19 hours by plane before landing in Kuwait or Bahrain. Once in theater, a letter takes seven to 14 days to reach the service member, while a package usually takes 14 to 24 days. Packages make up 90 percent of the mail. For more information, call 1-800-ASK-USPS or visit the USPS Web site.

## Congratulations To First Sergeant Leon Saddler



After seven weeks at the Senior NCO Academy, Gunter Air Force Base (AFB), Montgomery AL, Master Sgt. Leon Saddler, 174<sup>th</sup> FW, Wing Element First Sgt, is all smiles at the graduation ceremony. Sgt. Saddler returned to the 174<sup>th</sup> FW for the September Drill with a stronger perspective on the importance on leadership and management in today's military. The academy was made up of Senior NCOs representing all of America's Armed Forces. MSgt. Saddler said the total force concept was reinforced through out the entire academy. "If at all possible any eligible 174<sup>th</sup> FW Senior NCO should attend the in-residence academy versus the correspondence version of the course...the material is the same but you can't beat the first hand experience, it was an eye opener", he said. Pictured with MSgt. Saddler are Col. Kevin Bradley, 174<sup>th</sup> FW Vice Commander and 174<sup>th</sup> FW Command Chief Master Sgt. Ted Mosley, both represented attending in support of MSgt. Saddler and representing the entire Wing.

## Election of Officers

This is our last opportunity to remind you that this year's annual Election of Officers will be held on the 16<sup>th</sup> of October at the All Services Club, during our regular monthly meeting. We strongly urge every member that can make it, to attend this meeting. As you know from what we have written in the last couple of issues of the Alumni News, this election will very likely be one of the most important ones our Association has had in quite some time. As you must know, we are looking for a new President candidates. We have asked for members to step forward and volunteer their services. However, only a couple of people have done so, but only to fill a position on the Board, not the President's position. It goes without saying that no organization can continue to operate without some form of leadership. Ours is no different, so it is imperative that we find someone. If you, or someone you know, would like to be a candidate for the Presidency, give our Election Chairman, Don Cook a call at 487-7188. As we have said before, the future of this organization may well be dependant on your response, so give it serious consideration and let us know if you are interested.

## Taps

**John J. Jennis**, died 26 Aug 03 at the age of 75. John joined the unit in Nov 48. Was assigned as an assistance crew chief, working with his brother Stanley (Stosh) Jennis, until Nov 54 when he left the unit.

**Ann Smith**, died 27 Aug 03 at the age of 83. Ann was the wife of Bernie Smith who was a 138<sup>th</sup> pilot for many years.

## New/Reinstated Members

Bob Nichol, Ed Pratt, Gerald Tracy

## More News & Trivia

Another original pilot from the 1947 era celebrated his 80<sup>th</sup> birthday on 9 Aug 03. He is Life Member, Elwood C. Ellison Jr. One of Woody's most memorable events, while assigned to the unit, was when he was flying a P-47D and his vision became obscured because somebody in "A" Flight failed to secure his engine oil cap, causing his windshield to be covered with oil to the extent he could barely see out. To Woody's credit, he made a near perfect landing saving both the aircraft and himself. Needless to say when he opened the canopy he was drenched with oil. Understandably, he had few kind words for the crew that towed him



"Check This Crowd Out"

## Thanksgiving Party.

Unfortunately, the final arrangements for this year's Thanksgiving Party have yet to be made, so we cannot tell you when or where it will be, or even if it will be held. We are optimistic that we will have a party, but we have encountered some difficulty in finding a place and caterer suitable to our needs that is agreeable to all. The real challenge will be notifying everyone what arrangements have been made. At times the EnGarde is late reaching our membership. What we will probably do is mail you a postcard or letter informing you of the arrangements that have been made. We are truly sorry for any inconvenience that this may have caused you.

back from the end of the runway. Thereafter all oil caps were safety wired to prevent a recurrence of the same problem.

If you've moved recently, or have a new e-mail address, let us know. Send all changes to: 174<sup>th</sup> Alumni Association, Inc. 6001 East Molloy Road, Syracuse, NY 13211-7099, hiefjpm@twcny.rr.com.

## Next Meeting

**Our next meeting will be held on Thursday, October 16, 2003 at 7:00 PM in the Base All Service Club. Refreshments will be served. Come on out, we'd love to see you.**

# Children's Christmas Party

By MSgt Terri Scanlin, Committee Chairperson



**This year's Children's Christmas Party will be held on 30 November 2003 from 2 - 4 p.m. at the 174<sup>th</sup> FW Dining Hall.**

Children up to age 12 are invited. Due to limited space, there will be a limit of 2 adults per family to join the celebration. Please do not bring children over 12. Thank you. Santa Claus will be visiting with the children and presenting them a gift. There will be various activities and we will offer the children some goodies to eat. Cost per child is \$7.50. The deadline for sign-up is 19 November. No late sign-ups will be taken due to the preparation required, so please be sure to sign up early. This year we will have to limit the number of guests that escort the children. Due to limited space, two adults per family will be allowed in the party. We regret that older children cannot attend. Point of contact: Master Sgt Terri Scanlin, 454-6149.



Please return to MSG Scanlin, 174 MSF/DPMA, 6001 E. Molloy Rd, Syracuse, NY 13211-7099

**Deadline: November 19th (No late sign-ups will be accepted.)**

Child's Name: \_\_\_\_\_ Age: \_\_\_\_\_ Sex: M F

Child's Name: \_\_\_\_\_ Age: \_\_\_\_\_ Sex: M F

Child's Name: \_\_\_\_\_ Age: \_\_\_\_\_ Sex: M F

Member's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Cost: \$7.50 per child    Amount Enclosed: \_\_\_\_\_

Method of Payment:     Cash     Check    Make check payable to: MWR Fund

## ***ENGARDE***

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