

A detailed winter scene painting. In the background, a large, white, classical-style church with a steeple and a clock tower stands in a snowy landscape. In the middle ground, a horse-drawn sleigh is being pulled by two dark horses. Several people in winter clothing are on the sleigh. In the foreground, a brown and white dog is running through the snow. The scene is lit with warm, golden light, suggesting a sunset or sunrise, with snow-covered trees and buildings in the background.

ENGARDE

December 2000, V.36, 12

174th Fighter Wing

New York Air National Guard, Syracuse

Season's Greetings

*Employers Favorable Toward Guard
Member Stares Down Grizzlies
Building The 174th Future*

Hursey



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174th FW Commander

Col. Anthony Basile
Vice Commander

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Member Stares Down Grizzlies



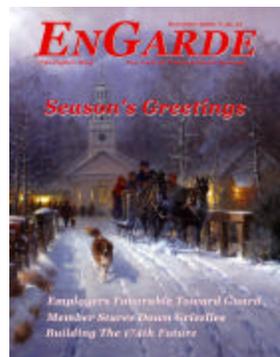
A Year In Review



Building the 174 Future

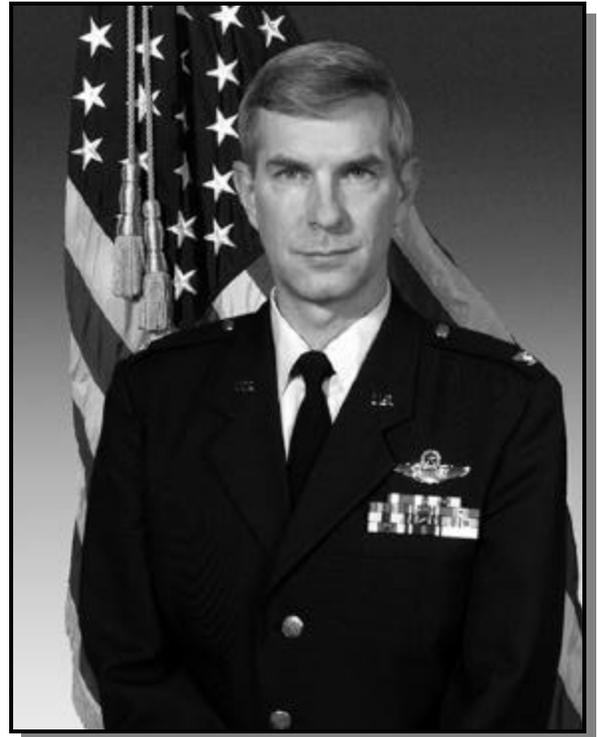


Air Force Snapshot



About The Cover

COMMANDER'S COMMENTS



COL. ROBERT A. KNAUFF,
174th FW, Wing Commander

174th Fighter Wing Vision and Mission Statements



Vision Statement

Our Vision is a world class fighter wing comprised of diverse individuals empowered to meet all challengers, and win. We accept nothing less.

Mission Statement

Provide combat ready personnel, aircraft, and equipment prepared for world wide deployment. To deter or attack and destroy enemy surface and airborne forces in support of joint operations; and to support civil authorities at the direction of the governor.

Key Results Area

Readiness: Equipment-Training-People
Effective use of People and Resources
Environmental and Compliance Awareness

Study Shows Most Employers Favorable Toward Guard, Reserve Duty

AP News: Author Unknown

Edited for the EnGarde by Master Sgt. Jeff R. Wallace, 174th FW, Historian

The vast majority of American employers have a favorable attitude toward their employees who serve in the National Guard and Reserve, according to a survey conducted by the Department of Defense between October 1999 and January 2000.

"We are pleased the survey yielded positive results," said Charles L. Cragin, principal Deputy Assistant Secretary of Defense for Reserve Affairs. "Employers appear to be coping with absences due to military obligations, although some concern was expressed about the increased workload that results for other employees during prolonged absences." Mr. Cragin cautioned military leaders not to read too much into the results.

"We have been largely uninformed about the actual impact of increased deployments on employers and their businesses," Mr. Cragin said. Although the vast majority of employers expressed a favorable attitude toward the reserve components, only six percent of all businesses in the country employ reservists. Additionally, employers appear generally indifferent to the reserve status of their job applicants. "The survey revealed a general lack of knowledge about the Guard and Reserve."

Two sources of employers were used - a nationally representative list of U.S. employers, taken from the "Dun and Bradstreet Market Identifiers Lists", and a second list of employers provided by each of the seven military reserve components.

In surveying businesses that employ reservists, every effort was made to conduct the interview with someone who directly supervised reservist-employees. Of those interviewed: 96 percent were satisfied with their reservist-employees; 93 percent expressed a favorable attitude toward service; 92 percent have flexible policies to accommodate ab-

sences; 86 percent said reservist-employees are good team players; 27 percent have special pay programs for reservist-employees. While 90 percent of those interviewed felt their reservist-employees keep them adequately informed about their military obligations, the survey also found that the higher the employee's level of military participation, the more likely the employer was to report not having received adequate notice. Overall, a majority of employers indicated absences due to military obligations were too long. Nearly half

"Employers appear to be coping with absences due to military obligations, although some concern was expressed about the increased workload that results for other employees during prolonged absences."

felt absences over 14 days caused problems, while 80 percent were affected by absences of more than 30 days. The impact was greater on small businesses, with the most serious effect said to have been the increased workload on co-workers.

While more than three-quarters of employers were supportive of drills, annual training and absences to defend other countries or meet domestic emergencies, only 45 percent were supportive of employees who volunteered for additional duty, training or professional development.

When asked if they had a preference for recruiting and hiring reserve component members, it appears it made little difference whether or not firms had experienced problems regarding reserve service. All other things being equal, 18

percent of companies who employ reservists indicated having a preference for recruiting and hiring members who serve in the National Guard and Reserve. When employers were asked how we might improve communication and help alleviate problems in the workplace, the top three responses were: (1) providing a copy of the member's orders; (2) official notification from the military service; and (3) longer notification times.

The survey indicates a fairly high degree of awareness concerning laws protecting the civilian jobs of reservists, regardless of whether or not employers had experienced problems related to military service. Even among those employers who had no reservist-employees, more than 40 percent were aware of such laws. Larger companies were more knowledgeable than smaller ones.

The DoD has programs, such as "Employer Support of the Guard and Reserve", but only one out of five employees or reservist indicated an awareness of such programs and only 11 percent of those employers with no reservist-employees were aware of DOD efforts to nurture and sustain employer support through programs like ESGR. "These results, albeit based on a limited survey, suggest that the department still has much work to do in improving its outreach to the business community," Mr. Cragin said. "Our plan now is to further refine the survey instruments and to establish a database of employers of reservists. We will also conduct surveys annually, so that we can track changes over time."





Transportation Squadron Member Stares Down Grizzlies

By 2nd Lt. Jeff Brown, 174th FW, Public Affairs Officer

Senior Airman Brad Kelsey has faced more than his fair share of enemies during his short time in the military. Not only has he served on the front lines of the Air Force in Kuwait, but he's come face-to-face with three grizzly bears while stationed in Alaska.

Kelsey grew up in Germantown, New York and he currently resides in Vestal, near Binghamton. He entered the military in 1995 when he joined the active duty Air Force. Kelsey entered the military because of his desire to serve his country and to experience adventure abroad. He was particularly attracted to the Air Force because of its reputation for high technology and its positive treatment of enlisted men and women.

After finishing basic training at Lackland Air Force Base in San Antonio, Texas, Kelsey attended technical school for special purpose vehicle maintenance. He was particularly happy about going into the maintenance career field because he had been working at a Lincoln-Mercury dealership for several years before he joined the Air Force.

It was during his first tour of duty after technical school that Kelsey encountered the grizzlies. He was stationed at Elmendorf Air Force Base in Anchorage, Alaska, as a special purpose vehicle mechanic. As such, he worked on many vehicles including aircraft deicers, fork-lifts and flight line tugs.

While in Alaska, Kelsey took advantage of the abundant outdoor recreational activities the state had to offer, including backpacking, mountaineering, hunting and fishing. One of his fishing trips took him to a secluded river near King Salmon, Alaska. This is a small town in Bristol Bay Harbor where the Air Force had a remote radar site. As is often the case in Alaska, it was cold so Kelsey

had his parka hood over his head while he hiked to the fishing spot. When he finally looked around him to see where he was, he saw a large female grizzly bear and her two cubs no more than 50 yards away.

The grizzly stared intently at Kelsey and watched his every move. The airman had learned from survival training that the best way to deal with grizzlies is to avoid sudden movements and slowly



move away. But every time he attempted to move away, the grizzlies followed him step for step. So what did Senior Airman Kelsey do? He started fishing! After about 10 minutes, the grizzlies realized he posed no threat, and they moved off.

It was also during his time in Alaska that Kelsey was sent TDY to Kuwait. He was stationed at Al Jabbar Air Base in late 1996 during the U.S. presidential election. Tensions were high and the base was routinely placed at Threatcon D, requiring Senior Airman Kelsey to wear kevlar while working on vehicles. Despite the inconvenience, Senior Airman Kelsey found the high operations tempo at the base both exciting and rewarding.

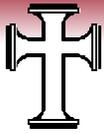
After leaving the active duty Air Force, Airman Kelsey returned home to Up-

state New York and began pursuing a bachelor's degree at Practical Bible College. He also joined the 174th Fighter Wing. He currently works in the Transportation Squadron as a special purpose mechanic.

The Transportation Squadron is broken down into two sections: traffic management and transportation. Within the transportation section, it is further broken down into vehicle operations and vehicle maintenance. Vehicle operations supplies drivers and vehicles to Wing members. Vehicle maintenance, of which Kelsey is a part, comprises approximately 10 mechanics who work on special purpose vehicles (fire trucks, refuelers, etc.) and general purpose vehicles (automobiles, vans). Most recently, Senior Airman Kelsey has been working on the numerous Humvees that were shipped here as part of the 274th Air Support Operations Squadron.

Although Senior Airman Kelsey has been with the 174th for only a short time, he's already impressed with the Wing's facilities and personnel. "Compared to the active duty Air Force, we have more modern equipment and better maintenance procedures here at the 174th," said Kelsey. "There is a higher degree of professionalism and technical knowledge here, due in large part to the fact that many of our traditional guard mechanics work full-time in the field. There is more continuity among personnel which leads to smoother operations. I'm very happy to be here."

For a number of reasons, not the least of which is this area doesn't have grizzlies, Senior Airman Kelsey is glad to be back in Central New York and at the 174th Fighter Wing.



Chaplain's Corner



By Lt. Col. R. Paul Mathis, 174th FW, Chaplain

Let your Light Shine Bright



Over the last six weeks, all of us will experience many lights decorating our landscape as we get ready for the great feast of Christmas. The symbol of candles lit and

electric lights decorating our world point to the great mystery of the Holiday season.

I am sure seeing all these lights renews our hope. God lives in us through the gift of grace in the spirit of our hearts.

We are like lights for one another as we shine forth with our gifts of faith at this special time of year. We all know light is a powerful symbol that can dispel darkness, attract us to truth and life, and bring a renewed sense of warmth to others.

We are like sacred lights to bring this message of love and peace to our world but one thing about the glow of candlelight is that to shine forth well or fully, it needs to have its wick trimmed often so it will give off more light and less smoke. We also, like the candle at Christmas, need to trim our wicks of selfishness and false pride so as to bring more caring, compassionate love to others.

We as a nation under God have the potential to show the world we are the lights of love, truth and peace, calling others to these rich gifts of life. May the feast of Christmas help us all respond to this gift of love.

MERRY CHRISTMAS AND A HAPPY NEW YEAR!

- Lt. Col. Paul Mathis, Senior Chaplain
- Lt. Col. Jean Vargo, Chaplain
- Maj. Timothy Bejian, Chaplain
- Maj. Timothy Decker, Chaplain
- Master Sgt. Deborah Bitely, NCOIC, Chaplain Office
- Tech. Sgt. Charles Greiner, Chaplain Service Support Personnel

Navigating Stormy Seas

By Lt. Col. John Murray, 174th FW, Inspector General

Since man first plied the seas mariners have had to navigate stormy seas to get to their home or a safe port. In a sense the 174th Fighter Wing is encountering stormy seas today, but we are not seeking a safe port we are seeking a destination defined by capability. Our mission is to provide mission capable aircraft and people to the United States Air Force. Our overall ORI rating of "Marginal" has a tendency to place a shadow on our capability. I think it is fairly safe to say that our practices have been questioned and our confidence has been shaken. The question, what do we do now?

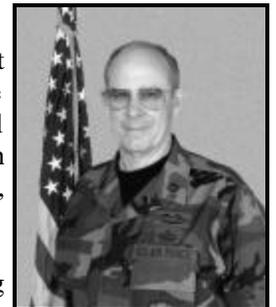
It is easy to say, "when the going gets

tough, the tough get going" but the application of that principle is entirely another thing. Our future, as a viable functioning organization, resides in our ability to plan and execute a recovery program that addresses not only correcting our deficiencies but insures that our focus is on the future as well. This means validating the unit's capability through a retake of the ORI. Stepping up to the challenge of an External ECAMP inspection in May. Meeting our AEF commitment to the active duty component of the USAF while focusing on a return to the basics by preparing for a unit compliance inspection in September 2001. It is easy to see that the plate

is full. It is also easy to see that there is only one resource that will get us through these challenges, YOU!

You performing your job to the best of your ability, you stepping up to the challenges that lay ahead and you providing the sense of urgency, the energy and the individual leadership required by these tasks are our keys to success.

Can we do it? Yes you can!



Information Assurance Compliance

In response to a mandate from the Office of the Secretary of Defense, we have been directed by the Air National Guard Readiness Center to complete a new block of training by 31 December 2000. This training emphasizes the security and protection of information processed electronically. It encompasses some of the training covered in SATE (Security Awareness and Education), but on a

broader scale. The training is being presented 4 separate times on CCTV during the December UTA. A short test must be completed following the training and submitted to the Communications Information Assurance office. Resource material will be provided and 1st Sergeants will administer the testing. ALL PERSONNEL MUST COMPLETE THE TRAINING BY THE END OF THE UTA.

Families and the New Reserves

By Linda D. Kozaryn, American Forces Press Service
Edited for the 174th EnGarde By Master Sgt. Jeff R. Wallace, 174th FW, Historian

Reservists in the old days could expect to serve one weekend a month and two weeks training in the summer. **Not any more.**

Today, reserve component personnel must make a full-time commitment to a part-time career. They have to be ready and willing to deploy, and their employers and families have to be ready and willing to let them go.

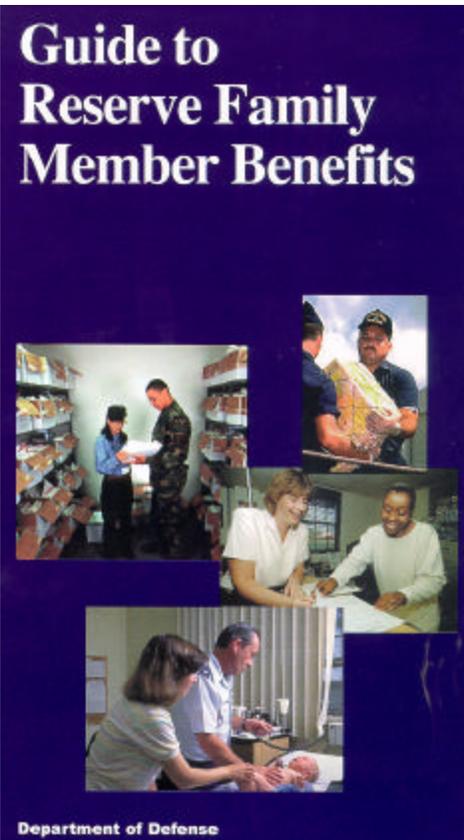
Reserve and National Guard members now deploy as units and individually and serve alongside active duty service members in such world hotspots as Bosnia, Kosovo and the Persian Gulf. Units from New York to California take turns keeping the peace in the Balkans and patrolling the U.N.-mandated no-fly zones over Iraq.

DoD turned to the reserve components to supplement the active force following the post-Cold War drawdown, according to Army Col. James L. Scott II, Director of Individual and Family Support Policy within DoD's Reserve Affairs Manpower and Personnel office.

Previously, Guard and Reserve units mainly were seen as community-based militia, Scott said. Most of the reserve component families' day-to-day support services came from the local community. Reserve component officials had not put a lot of emphasis on family readiness.

In the decade since the Gulf War, both active duty and reserve affairs officials have turned the spotlight

on family readiness. DoD's Office of Family Policy and reserve affairs office formed a partnership to improve family support.



"It is important and linked to mission readiness, and it needs to be resourced just as training needs to be resourced," Scott said.

"As we suspected, there was a great hunger for accurate and timely in-

formation," Scott said. "We worked with contractors in the Office of Family Policy and the offices within Reserve Affairs to publish the 'Guide to Reserve Family Member Benefits.'" The guide "is downloadable from the Internet at <http://raweb.osd.mil>, and it provides an encapsulated current view of the correct information.

The partnership is also developing a family program tool box for commanders, family support groups and individuals that will list things families should do to prepare and where to get help in doing them, he said.

Reserve Affairs officials are developing a master training calendar listing all the services and reserve components training for their full-time professional staff, volunteers and family support group leaders.

Family readiness is part of the total package for all service members, Scott concluded. Whether an individual is married, single, has children or does not have children, everybody has a family. Be it a parent, brother, sister, son, daughter or spouse, there will be people who will have critical needs in the member's absence.

"More and more units are 'getting it' as they see the reserve components being relied on more and more," Scott said. "They understand the criticality, because it's no longer a matter of 'if' you are going to be mobilized and deployed, it is a matter of when."



Happy Holidays

By Chief Master Sgt. Ted Mosley, 174th FW, Command Chief Master Sgt.

This is the time of year when we should all take the time to look back at what we accomplished and look ahead to what is in front of us. Our organizational operating tempo is continuously increasing. From ancillary training to AEF to ORI to UCI to conversion and on. We tend to lose sight of how many wonderful people we work with to accomplish all this. The 174th is far from the unit it was 20 plus years ago, but one thing is common. Just about everyone that left or retired from here still has ties in one shape or another. It may be simple like a warm feeling when you read something good about the 174th or more involved by participating in unit or-

ganizations like the Alumni. The fundamental reason is the quality of the people. This is family at its best. We all hold values that put us above the normal work force. We work, play, and if need arises go to war together. This involves trust that you may not find in many other careers. As you can tell, I feel very privileged to be a member. I want to thank you all for being who you are.

Happy Holidays and best of luck in the New Year.



Community Support...A Year in Review

By Maj. Kate Vaughan, 174th FW, Community Manager



To quote the Air National Guard web site, "The Air National Guard is all about service. Be it your local community, your state, nation or our global community you will

be part of an organization that serves." This phrase is listing under the "recruiting" headline, but could have easily been stated by an airman in our unit.

As I look back over the last year I am amazed at how many ways unit members serve in our local community. The men and women of our unit donate countless hours to support speaking requests, flyovers, base tours, local charities, and many others. Do they support the community to make our unit look good? No, I suspect they support so many activities because it is "the right thing to do" for our neighbors. We have a great deal to be proud of!

Part of the "Community Manager" position is tracking all community requests, from facility and equipment loans to volunteer efforts. This means coordinating many events and relying heavily on data provided by Chapter 50, the Base Honor Guard, and each unit member. This information not only keeps our Commander informed, but as part of a state-wide "GuardHelp" initiative it provides positive information to state Public Affairs staff and The Adjutant General.

During the 2000 fiscal year I tracked 344 community requests. I suspect there are many great programs supported by unit members that I never

hear about, so the total number of activities could easily run over 500 per year. Of the events I tracked, 83 were for flyovers including an amazing 35 for Memorial Day. The next highest number of requests was for base tours/photo opportunities, followed closely by requests for volunteers, and use of base facilities. From hosting Columbia College to local Explorer Posts our top-notch facilities are in high demand. There also continues to be an increased need for our Honor Guard to support funerals, flag presentations, and provide Color Guards for community events.

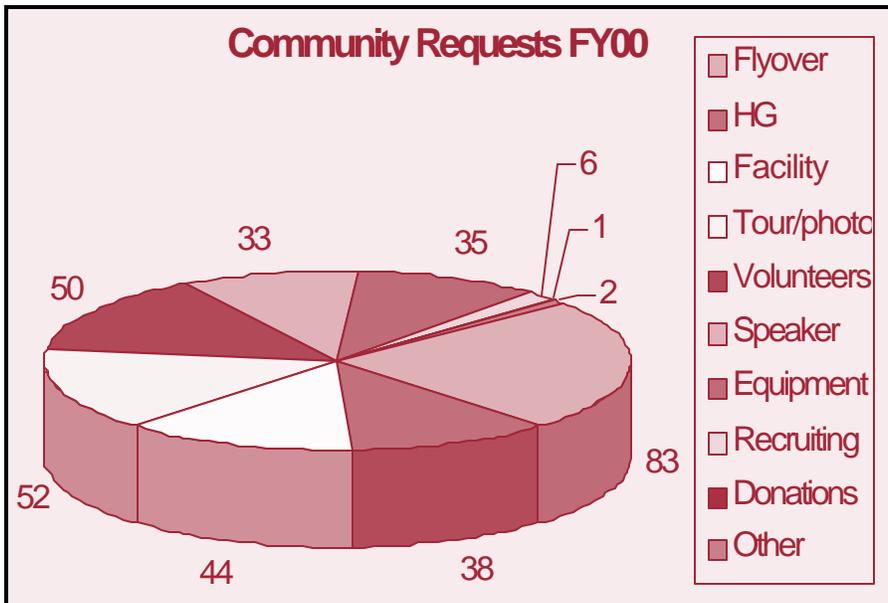
I could write an entire chapter, perhaps even a book, on all of the spectacular events we have sponsored this year, but in the interest of brevity I will limit my-

Danforth Middle School, and our Partner school, Roberts Elementary School. This year's highly successful program was funded with counterdrug money and a generous grant from Lockheed-Martin. Teachers from each school selected twenty-five fourth graders who were committed to five full days of education during their summer vacation. Students learned about aerodynamics, physics, and rocket construction.

They obtained hands-on experience during tours of Hancock International Airport, Lockheed Martin, the Museum of Science and Technology (MOST), and of course our base. Mike Stephens, MOST Outreach Coordinator, developed a dynamic educational curriculum and provided daily instruction. In addition, Capt Angel Figueroa taught basic aerodynamic principals and Tech Sgt. Brenda Siegel shared the drug awareness program called 'Brainstorm'. Administrative support and overall trouble-shooting was flawless handled by Staff Sgt. Jim Hockey.

A highly lauded program this past summer was our State Fair Exhibit organized by Chief Master Sgt. Dave Benson and Master Sgt. Bud Conto. From selecting a better strategic location to organizing volunteers to set-up and man displays the twelve day event proved to be a recruiting and community awareness success. The display ran like a fine tuned machine, Chief Benson thought of everything, from inviting many veteran's organizations to join our team to arranging reasonably priced meals and break schedules. The mark was set high for next years fair.

Another highly visible event that brings many joint military personnel and our local community leaders together each month is the Barbara Aronson Commu-



self to a few highlight. Dealing with the local community on a daily basis I get feedback on many of our efforts. This year I received numerous positive comments on our summer Galaxy educational program, our State Fair Exhibit, our Community Relations Luncheons, and several community flyovers.

Perhaps one program you may not be aware of is our Galaxy youth program. In it's fourth year, the program at Hancock field expanded from one weeklong program for Martin Luther King Elementary to include a week each for McKinley Brighton Magnet School,



Tech Sgt. Gary Illingworth, Tech Sgt. Heidi Diaz, Tech Sgt. Connie Gifford, and Tech Sgt. Richelle Battams. A few of last years memorable speakers include, Maj Gen Berberian, Brig Gen Martin, Brig Gen Shah, and Dr. Stephen Jones, Superintendent of the Syracuse City Schools.

Community Relations (COMREL) Luncheon. Originally established by the Active Duty Air Force as a community gathering during the 1950s, the luncheon was taken over by the community until it move three years ago to our base dining hall. A great deal of planning, elbow grease, and consideration goes into each luncheon. The program's continued success is largely due to a high caliber of speakers invited by Col Knauff, and program support from Master Sgt. Jeff Wallace, Master Sgt. Sue Cenci, and Staff Sgt. Melinda McLaughlin.

The monthly meal is catered by students of the Rescue Mission, under the guidance of Ed Phelan and includes generous portions and several entrees. Behind the scenes assistance is routinely provided by the COMREL team of Master Sgt. John Rittell, Master Sgt. Joyce Foot, Tech Sgt. Wannetta Flynn,



As I mentioned earlier, Memorial Day was our most active flyover days of the year. Many pilots and maintainers came in on this federal holiday to show support for Memorial events throughout the Central New York region. Other successful flyovers this year included; Watkins Glen, Boilermaker Road Race, and Armed Forces Day at P&C Stadium. Each event went off without a hitch and demonstrated the professionalism and accuracy of our pilots.

The men and women of this unit have reminded me of the important of service to the community. It brings new meaning to the core value, "service before self". This meaning is reinforced in the faces of the men and women who gather to walk for Breast Cancer awareness and in the faces of the volunteers who donate their time to support the holiday Salvation Army food/toy drive each

year. I hope that you have been touched by one of the programs I mentioned. If you are interested in getting involved with community events (from public speaking to volunteering to read to school children) please give me a call at 454-6139.

SEP 1999	Syracuse Airshow & Family Day
	Presidential Visit
OCT 1999	Wing Headquarters Bldg Dedication
NOV 1999	Salvation Army Food Drive
DEC 1999	Children's Holiday Party
	Days of Caring
JAN 2000	Danforth Middle School Science Mentors
FEB 2000	Chapter 50 Sponsors Valentines for Vets
MAR 2000	Robert's Elementary Essay Contest
APR 2000	Take Your Child to Work Day
MAY 2000	Memorial Day Flyovers
	Armed Forces Day at P&C Stadium
JUN 2000	Juneteenth Celebration
	Watkins Glen
JUL 2000	Galaxy Program
	Harborfest
AUG 2000	Chase Corporate Challenge
	State Fair

RECRUITING

Tech. Sgt. Heidi Diaz 454-6532, Tech. Sgt. Richard Doctor 454-6158, Staff Sgt. Brad Addison 454-6241

Are you a 174th/274th/152nd/ or /NEADS/ Member interested in becoming part of a dynamic group of individuals who desire to express their pride and support of their respective units?

Do you want to earn incentives and/or awards for referrals?

Please complete this form and return to: MPF / SRA MARTIN Ext. 159

Name: _____
Phone : (Work) _____ (Home) _____
Status: Technician ___ AGR ___ Drill Status Guard _____



Please indicate areas of interest

1. Administrative Support

- Generate Mailings _____
- Sort Incoming Correspondence _____
- Make Phone-calls _____
- Design New Recruiting Material _____



2. Community Contact

- High School Visits _____
- College Visits _____
- Guest Speaker at Events _____
- Manning Booths at Events _____
- Host Base Tours _____
- Deliver Informational Material to Communities _____



3. Other Areas of Interest not listed



New Enlistees And Appointees For The Months Of June Thru September 2000

SSgt Brentson Danielle, MSF
SSgt Dwyer Gerald, SVC
SRA Panek Todd, SFS
AB Robert Stacie, Stu Flt
AB Rowe Kristina, Stu Flt
SRA Schloss Ralph, AGS
SSgt Strong Mark, CES
SRA Hilt Todd, MDS
TSgt Lighthall Linda, MSF
Maj Lujan David, 138FS
SSgt Macumber Richard, SFS
Maj Semmel Greg, OSF
A1C Weaver Michael, Stu Flt
SSgt Willsey Nathan, SFS
A1C Ballenilla Enrique, Stu Flt

SSgt Betti David, LGS
A1C Colasanti Jeffrey, Stu Flt
SRA Dobransky Alan, SVC
SSgt James David, CMF
SRA Lynch Brent, LGS
Maj Patierno Mary Jo, FW
SRA Anna Robert, SVC
A1C Bardrof Jeremy, Stu Flt
SSgt Cunningham Lester, AGS
TSgt Dorosh Phillip, 274th
A1C Hunt Byron, Stu Flt
A1C Marcellus Levon, Stu Flt
SSgt Phelps Michele, 274th
A1C Reed Craig, Stu Flt
Maj Tomaselli Alfred, Det 1

A1C Warner Matthew, Stu Flt
2Lt Weatherstone Michelle, MDS
SRA Ammann Craig, MAI
SSgt Dennee Gregory, MAI
Capt Evans Earl, CES
SSgt Halstead Adam, AGS
SRA Hanni Andrew, AGS
A1C Leslie Adam, Stu Flt
A1C Nicholson James, Stu Flt
TSgt Olson Kris, LGS
A1C Rust Michael, LGS
A1C Tarson Richard, Stu Flt
AB Watson Ryan, Stu Flt

Welcome To The 174th!!!

PROMOTIONS/DECORATIONS

For the Months of June to September 2000



To Major:
Green Tracy A, FW
Lunderman Timothy T, 138

To Captain:
Campbell Mary A, MDS
Figuroa Angel, 138

To First Lieutenant:
Clark Kristin L, LG
Cook Edward W Jr, FW

To Senior Master Sergeant:
Cuny Dale C, LGS
Lathrop David M, MAI
Nall Alvin J, FW

To Master Sergeant:
Bird Walter J, AGS
Campbell Timothy E, MAI
Cooper Sidney H Jr, MAI
Cushman Christopher P, MAI
Fisher Sandra L, LGS



Francis Victor M Jr, MAI
Johnson Scott A, SFS
Nelson Donald L Jr, MAI
Odell Jonathan W, SFS
Pauldine David J, MSF
Schad Robert C, MDS
Spencer Casey C, LGS
Steele Lloyd L, LG
Webb Keith D, MSF

To Technical Sergeant:
Alger Richard P Jr, MAI
Alton Mark A, LGS
Blodgett David C, CMF
Brown Joseph S, MAI
Cusson Bruce M, DET2
Graham Joel R, SFS
Gurdo Arthur S Jr, AGS
Hulbert Brian J, CMF
Kimmick Stephen J Jr, SFS
Kingsley James E, AGS
March Donald L Jr, AGS
Martin Robert J, LGS

Mcafee Mark C, SFS
Zeltmann James A, MAI
To Staff Sergeant:
Angona Andrea L, SFS
Baranowski Steven F, LGS
Detreville Tabitha T, AGS
Lee Matthew J, SFS
Macconaghy Mark L, MAI
Olmstead Daniel M, MAI
Peck Edward N Jr, MAI
Pernisi Craig M, MAI
Thayer Anne M, 138
Winters Jennifer B, OSF

To Senior Airman:
Allen Pamela M, CMF
Oliver Victor A, MAI
Stopchick Alexander J, LGS
Thauvette Ryan J, MAI
Tucker Ian J, MAI

To Airman First Class:
Zoldi Robert S, MSF

MERITORIOUS SERVICE MEDAL:

MSgt Norris Conto, MAI
Maj James Luithly, OSF
CMSgt Joseph Whitman, AGS
MSgt Walter Winter, LGS
LtCol Edward Schumaker, 138FS
LtCol Richard Blansett, FW
Maj Steven Lee, AGS
MSgt Salvatore Siriano, MAI
MSgt Amy Graham, OSF
MSgt Allan Smith, MDS

CONGRATULATIONS!



AF COMMENDATION MEDAL:

SSgt Kyle Laitenberger, SFS
SMSgt Michael Will, AGS
SSgt Jon Hynes, FW
Maj. John Balbierer, MAI
Lt. Col John Murray, FW

AF ACHIEVEMENT MEDAL:

TSgt Barbara Reese, MDS
MSgt Joann Fiore, FW
TSgt David Clark, FW
SRA Colleen Weed, LGS
Capt Angel Figuroa, 138FS
SRA Kimberly Jones, AGS



Appreciation from the Red Cross Armed Forces Emergency Services Committee

On Thursday, 26 October in our Dining Hall...Maj. Gen. Schempp highlights some of Senior Master Sgt. Joe Gianetto's contributions to local veteran's while Col. Knauff presents a certificate of appreciation from the Red Cross Armed Forces Emergency Services Committee.



Building The 174th Future Is In Full Swing

By Tech Sgt. Gary Illingworth, 174th FW, History Office

Replacing Major Susan Kentopp in October 2000 as 174th FW Base Civil Engineer is Captain Earl A. Evans. Captain Evans comes to Syracuse from his last duty station as Initial Skills Instructor for new CE Officers at Wright-Patterson Air Force Base, Ohio. According to Captain Evans, this type of

construction (see photo, 29 November, 2000), there are other projects that began in late October, including a new "Communications Electronics Building" which will house both the 152nd Air Operations Group (AOG) and the 274th Air Support Operations Squadron (ASOS), a new Aerospace Support Equipment (ASE) shop

In the design stages, are a Small Arms Firing Range, a renovation project for the hangar and associated structures, and a new weapons release facility replacing building #608. The hangar will get a new roof, and the interior will be updated and improved. These projects have a completion date of October 2002.

In answering questions during the November UTA from unit members about the new construction, Colonel Robert A. Knauff, Commander, 174th FW, emphasized the importance of the new construction, not in terms of its political significance, but in terms of reducing our "cost of doing business." These modernization efforts significantly lower our cost of operations today and especially into the future. These "cost of doing business" figures determine the long-term survivability of any military base Colonel Knauff said. He added that the cost per flying hour of the 174th FW in comparison with some other ANG units is very good, but in a note of caution emphasized the equal importance of unit strength in terms of personnel recruiting. Col. Knauff also thanked Congressman James T. Walsh (R-NY) for making these new facilities a reality. In the past three years Mr. Walsh has added in excess of \$26 million to the Military Construction Bill on our behalf.



instruction is similar to what Army Combat Engineers receive. With regard to the selection of Captain Evans to head the 174th FW CE Squadron, Colonel Paul J. Richter, 174th FW Support Group (SG) Commander, stated: "for the past several years an Active Duty perspective has been sorely lacking in the Civil Engineering Squadron. The experience and perspective that Captain Evans brings with him will strengthen the Squadron and create a synergy hard to stop!"

Topping the list of new construction here at Hancock is of course the new upper apron and shelter project, which will house six F-16 aircraft on a permanent basis. Each of the six bays in the shelter contain a novel 'garage door' made from a high strength tear-proof fabric. Captain Evans said this is the first time this type of door has been used on a shelter within CONUS.

In addition to the new upper apron and shelter project (visibly finished but still in the hands of the contractor until dedi-

replacing Facility #607, and finally a new Infrastructure Utilities Project, which will move all the electrical supply lines for Hancock Field underground. In the past, the overhead power lines and the transformer grid have proved difficult to maintain and provide a mixed level of reliability, especially during the winter months because of peak demand. These projects bear a completion date of 16 August 2001.





CHAPTER 50 CHRISTMAS TREE SALE

DECEMBER DRILL (9TH & 10TH)
25 TREES FROM A LOCAL GROWER
FRASER FIR & BALSAM FIR
YOUR CHOICE OF HEIGHTS 5' to 8'
PRICES \$15 TO \$25

The trees will go fast so call and reserve your tree early to make sure you get one. Call SMSgt Joe Gianetto, x404, or MSgt Jeremia Farley, x699.

Proceeds will benefit the Ronald McDonald House Easter Program.

The local YMCA wrapped up its annual league of Co-ed Volleyball recently. Our team (self-named the "Sand Cobras") unofficially represented the 174th Fighter Wing by winning the single-elimination tournament.

The team was made up of captain, Staff Sgt. William Hartung along with Staff Sgt.'s Dave Roe, Ginger Preske, Keith Fleury, and Dave LeClair. They eliminated several teams from the local area to win the championship. Congratulations! "Sand Cobras".

Pay Date for December UTA is 18 December 2000



Next UTA 20-21 January 2001

Let the Bidding Wars Begin!

Chapter 50 is sponsoring a silent auction to benefit the Ronald McDonald House Easter Program as well as many other charities. Items up for bid will be listed at the Dining Hall from 10 a.m. till 1 p.m. during drill. For your bidding pleasure. Beyond the dining hours the bidding sheets will be available at the Chapter 50 display case on the second floor stairwell at Hanger 610. Items up for bid include one night stays at the Wyndham Hotel and the Hotel Syracuse as well as an autographed Syracuse Chief's baseball. There are many other excellent items to bid on. Come out and see for yourself. This will continue through the January drill. Bid winners will be announced at the end of the day Sunday January 21st. This is an easy and fun way to support a charity. For more information call or see Senior Master Sgt Joe Gianetto, Master Sgt. Jeremia Farley.



DINING HALL MENU

SATURDAY

Yakisoba
Assorted Vegetable
Corn Bread
Fast Food
Salad Bar
Cake

SUNDAY

Prime Rib
Mashed Potatoes
Gravy
Broccoli
Dessert

Meal Counters: Report at 1000
Saturday LGD Sunday MED SQ

Give us your food!

Anyone interested in donating non-perishable food items to support the Salvation Army Food Drive will find donation barrels in the Wing Headquarters building and in the dining facility. The 174th FW and 152nd AOG have supported this effort for several years and would like to welcome the 274th ASOS into our family. The barrels will be picked up on the morning of December 15th.

As a reminder, anyone interested in helping with the Salvation Army Food Drive on December 15th, please contact Master Sgt. Timothy Dickerson at 454-6183. We always have fun and feel good about what we helped accomplish for the community.

IT'S TIME TO APPLY!!

Anyone wishing to use the New York State Education Incentive Program for the **SPRING 2001** semester must fill out an application in the Retention Office during the **December UTA**.

As a reminder:

- You **must** fill out an application each semester
- You **must** be accepted or currently enrolled in a participating school
- You **must** be in "good standing" in the NYANG
- You **must** be a legal resident of New York State (180 days)
- You **must** carry a minimum six (6) semester hours
- You **must** be matriculated in a degree-producing program
- You **must** apply for all available non-debt producing financial aid (TAP/PELL)

****Proof of acceptance or denial of TAP and PELL must be submitted with your application.**

If you have any questions please call MSgt Dave Klasen at ext. 161.

**Have an idea for the the EnGarde? Contact the Public Affairs Office @ 454-6651,
Email: jeff.brown@nysyra.af.mil**

Air Force Snapshot

Hancock Field Air National Guard Base, Syracuse, N.Y.

The following article appeared in a recent issue of the Air Force Times as submitted by the 174th PAO. It was edited prior to publication in the EnGarde.

Host unit: 174th Fighter Wing

Mission: The 174th has a fleet of 17 Block 25 F16 aircraft that can be used for enemy air defense, close air support and other missions.

Major tenants: The New York Air National Guard's, 152nd Air Operations Group, 274th Air Support Operations Squadron and Civil Air Patrol.

Tap leaders: Col. Robert A. Knauff, 174th Commander; Col. Anthony B. Basile, Vice Commander; Theodore W. Mosley, Command Chief Master Sgt.; Col. Thomas D. Webster; 152nd Commander and Maj. Michael D. Wells, 274th Commander.



Personnel: 104 officers, 886 enlisted members and 46 civilians in the 174th. Military personnel in tenant agencies total 247

History: Hancock Field began as a 10¹/₂-square-mile apple orchard before construction began in 1942 to convert it into Mattydale Bomber Field, a staging area for Army B17 bombers during World War II. The base changed hands to the New York Air National Guard, which stood up the 107th Fighter group and its fleet of F-47 Thunderbolt fighters in 1947. Three years later, the group became the state's first Guard unit to transition to jet aircraft with the arrival of F-48 Thunderjets and became New York's main training hub for jet fighters. During the Korean War, the active duty service took the Guard unit's jets, relegating the unit to fly propeller F-51 Mustangs until after the war. In the early 1950s, Syracuse Hancock International Airport opened, sharing the runway with the Guard



base. In 1957, the Air Force built next door to the base Semiautomatic Ground Environment Center Number 1, a command and control center intended to scramble fighters to intercept Soviet missiles. That mission was short-lived as the service converted to using guided missiles to handle the threat. In 1961, the 107th members and their F-86H Sabre jets were deployed to France during heightened Cold War tensions. After the guardsmen returned home, their unit was renamed the 174th Fighter Wing. The 174th got its first Block 30-model F-16 Fighting Falcon in 1988. Its members flew combat missions during the Persian Gulf War. Starting in 1998, the Block 30s were transferred to a training unit.

What's next: The 174th is due in 2003 to receive 17 Block 30 F-16s from an Iowa Guard unit transitioning to aerial refuelers, but James T Walsh, R-NY is reportedly pushing to get the unit newer planes. An amendment being considered as part of the 2001 defense authorization bill calls for the unit to get 15 of 24 new laser-targeting pods the Air Force is buying.

This fall, construction will begun on a \$7.5 million office building to house the 274th and the 152nd Air Operations Group.



Alumni News

By Chief Master Sergeant (ret) Jim Monroe, 174th Alumni Association, President

I'm afraid that there isn't much to report this month. Hopefully in next month's Alumni News we will be able to cover a little of what went on during our Thanksgiving get-together and even have a couple of pictures for you. While on the subject of Thanksgiving party we would like to apologize for any problems that may have arisen from last month's Alumni News where it stated that the party, would be held on Thanksgiving Day. We are not sure how that happened, but want to say once again - sorry for the erroneous information.

A recent change to the New York State Education Law, Section 305, Subdivision 29, states that: "The Commissioner of Education shall develop a program whereby any veteran of the Armed Forces who served in World War II and who was unable, for any reason, to complete a secondary education, may be awarded a High School diploma based on knowledge and experience gained while in service." There is no fee for this service and no additional requirements beyond having attended a New York State School, and service in the Armed Forces during World War II. As proof of service, a veteran must present one of the following: a DD Form 214, Honorable Discharge Certificate, or Special Discharge from the Coast Guard for Merchant Marines. Veterans who do not have one of these documents should contact the County Office of Veterans Affairs where the local counselor can assist you in obtaining evidence of service from the military archives. Once you have proof of service, you should then contact the school district where you attended school and request a diploma be issued under the "Operation Recognition Program." If additional information is needed, call the Alternative Education and Family Literacy Office at (518) 474-5808, or they may be reached via e-mail at: kraup@mail.nysed.gov.

Last Reminder

There will be no December Alumni

meeting. The next meeting will be Thursday, January 18, 2001, at 7:00 PM at the Base All Service Club.

Taps

James F. Tibitts, 68, died in Kingsville, TX on 28 June 1999. Jim started out with the old 207th Air Service Group in February 1949 then transferred to the 138th Ftr Sqd in July 1953 as a crew chief on F-84Bs. In October 1955, he entered pilot training, and stayed on active duty until he retired in September 1974.

Sick Call

The latest information we have is that



Comm/Nav Section 1966 L to R: Master Sgt. Miles, Senior Airmen Ra d-der, Sgt. Drake, Sgt's Dunaway, Elsner and Bocian"

Charlie Dirksen is doing well and on the road to recovery. Wendy Omlor is still under doctor's care, and Norm Graves is back in the hospital coping with an undisclosed illness.

New/Reinstated Members:

Richard Minota, Milford Swald

More News & Trivia

Ten years ago this month, the first contingent of 174th personnel deployed to Al Kharj Air Base, Saudi Arabia to take part in Operation Desert Shield. Before it was all over, a grand total of over 500 members of the unit participated not only in Desert Shield, also in operations Desert Storm and Desert Calm. While the war was of relatively short duration, the overall experience proved to be the most intense of any call-up ever encountered by the 174th. Fortunately, there were no casualties, and on 3 Jul 91

the last 2 members of the unit returned safely home.

On the 9th of November Walter K. Webb became the 27th octogenarian to join the ranks of our life members.

Past Decembers:

-1957 - 138th was given a new mission of ground attack using the F-86H Saber-jet "

-1960 - 107TFG was named the top operationally ready F-86 unit in the country.

-1961 - 138th personnel spent Christmas in Phalsbourg, France, due to the Berlin Crisis

-1965 - 174th Material Squadron receives Commander's Trophy from Maj. Gen. Curtis

-1968 - 138th was released from active duty ending the USS Pueblo call-up.

-1979 - 174th CAMSg received NYANG Commander's Trophy

-1980 - Col. Paul Schempp was promoted to Brigadier General

-1982 - 174th CAMSg named best CAMSg in the country

-1986 - Gen. Schempp retires and Col. Hall named Wing Commander.

-1990 - 174th personnel deployed to Saudi Arabia for Operation Desert Shield

What was it in 1958 that kept us in the Guard when the base pay for an E-1 Airman Basic was \$3.50 per day and \$11.33 for an E-7 Master Sergeant? It had to be something other than money.

Seasons Greetings

The Alumni Board of Directors want to wish each of you the very best holiday season and hope that the coming year will bring nothing but good health, happiness and prosperity for you and your loved ones.

Next Meeting

Thursday, January 18, 2001, at 7:00 PM in the Base All Service Club. Snacks and drink will be served. Come on out, we'd love to see you.



**Annual Children's
Christmas Party**
(For all children up to age 10)
Sunday, December 17, 2000
1 to 3 PM
174th FW Dining Hall



Please return to MSgt Scanlin, 174 MSF/DPMA, 6001 E. Molloy Rd, Syracuse, NY 13211-7099

Deadline: December 10 Questions? Call 454-6149

Child's Name: _____ Age: _____ Sex: M F

Child's Name: _____ Age: _____ Sex: M F

Child's Name: _____ Age: _____ Sex: M F

Member's Name: _____ Phone: _____

Cost: \$5 per child Amount Enclosed: _____

Method of Payment: ___ Cash ___ Check Make check payable to: MWR Fund

ENGARDE

174th Fighter Wing
New York Air National Guard
Headquarters
6001 East Molloy Rd.
Hancock Field
Syracuse, New York, 13211-7099